

4/1/09  
FUTA Message to the FUSD School Board  
Regarding Bargaining Strategies  
From:  
FUTA Executive Board  
FUTA Bargaining Chair, Chris Pavik  
and  
Co-Chair, Ann Wade

Presented by Theresa Marvel, FUTA President

Theresa Marvel and Chris Pavik and Sandy Butts shared in open comments at the 6:00pm start of the combined School Board and the North Fillmore Neighborhood Committee meeting that Theresa Marvel would be reading a prepared statement during Item "X" Open Comments on the Agenda of the 7:00pm FUSD School Board Special Study Session Meeting. Chris Pavik did not present as originally planned due to a meeting that he needed to attend at the same time. Sandy Butts was not able to present nor were other Executive Board Members as they had prior commitments.

A copy of the following statement was given to the CSEA President Jack Morales  
prior to the statement being read  
and

The Fillmore Unified School District Board of Education after the it was read at the of  
4/1/09 Board Meeting

1. FUTA is concerned and would like to remind the District and inform the Board, that some of the items recommended for reducing the budget are governed by the contract and are negotiable. Please keep the contract in mind when you are deliberating budget reductions. Contractual concerns would include reducing the calendar and any items that relate to wage
2. FUTA notes that the largest budget reduction listed is the cutting of 5 FTE's for \$355,000 (Budget update #12) yet the District asserts that they have only noticed 1.8 FTE's (Budget Update#10). We are concerned by this discrepancy.
3. FUTA's request from the beginning of the Budget Reduction process has been to keep the cuts as far away from the students as possible. We have listened to the Board and the District make the same statement. Yet in the handout that was given by the District listing suggested cuts (Board Meeting 3/24/09) FUTA notes that the majority of the cuts directly affect programs that serve students. This is in either direct program cuts such as; the loss of Migrant services, Special Education reductions and Art/Music grant elimination. In fact with the loss of that grant plus one teacher the music program is affected by approximately \$129,000. Services to our students are further affected when classified or certificated positions are reduced or cut. These are people that work directly with students on a daily basis. When they are affected either by reduction in hours or loss of FTE's the students are directly affected.
4. FUTA looks at the size of the District Office Administration and confidential employees and wonders why their positions, their calendar days as well as their intense re-organization has not been addressed in any substantial way. Shouldn't the Board have started here as the District Office is as far away from the classroom as you can get. Any reductions here would not be immediately apparent to the students. The size of the District Administrators and the Confidentials that serve them has grown disproportionately to ADA. Additionally the salaries and compensation packages that are enjoyed here are the largest in our District.
5. FUTA asks for the Board to reorganize and reduce from the top. Keep the cuts away from the children and the persons who immediately serve them. It is the right thing to do.